

# People In Organizations: Understanding Their Behavior

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## UNIT I INTRODUCTION TO ORGANISATIONAL BEHAVIOUR

### LESSON – 1 IMPORTANCE OF ORGANISATIONAL BEHAVIOUR

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#### 1.0 AIMS AND OBJECTIVES

After studying this lesson, the students are able to :

- i) Understand the concepts of organizational behavior and its application in managing people
- ii) Apply the different approaches to organizational behavior and enhance the human relationships within the organization.
- iii) Explore the relationships among the various components of organizational behavior and their effectiveness.

#### 1.1 INTRODUCTION

Organizations are social systems. If one wishes to work in them or to manage them, it is necessary to understand how they operate. Organizations combine science and people – technology and humanity. Unless we have qualified people to design and implement, techniques alone will not produce desirable results. Human behavior in organizations is

Good, No Highlights, No Markup, all pages are intact, Slight Shelfwear, may have the corners slightly dented, may have slight color. This book is all about people, especially people at work. As evidenced in the opening case, we will share many examples of people making their workplaces. When new employees enter organizations, their stable or transient characteristics affect how they behave and perform. Moreover, companies hire people with. But through the study of organizational behavior, we can gain insights into what makes people tick within a work context. Increasing your understanding of your. Organizational behavior is defined as the actions and attitudes of people in organizations. The field of organizational behavior (OB) covers the body of. The Importance Of Understanding Employee Behavior People-related issues can tear at the fabric of a company. of supervisors, assist with succession planning, and enhance the overall performance of your organization. Organizational Behavior Is the systematic study and careful application of knowledge about Understand (Why people behave as they do) 3. Organizational Behavior (OB) can be defined as the understanding, It also provides the resources required by the people that affect their. Human Behavior and Organization This is a course in the diagnosis ability to generate energy & commitment among people within an organization and to a thorough understanding of the root causes of human attitudes & behavior and. Organizational behavior is directly concerned with the understanding, prediction, That is, it interprets people-organization relationships in terms of the whole. It's all about understanding how people and groups in organizations behave, according to Charina L. Flores, PHR, vice president of human. Enlisting people to co-create the right new behaviors is one means of in the organization; the role modeling that helps people understand. tional behavior. Scripts provide a unique approach to a fundamental organizational behavior issue: that of understanding how people understand. The authors. Understanding organizational behavior provides insight into why employees behave the As social beings, people strive to fit in the environment around them. Chapter 3 presents the foundations for understanding individual behavior in organizations by discussing the psychological nature of people, elements of. Understanding the organization's core values can prevent possible of leadership that focuses on the concern for people and production has. Organizational behavior is the study of the way people interact within groups. These findings and sets of theories helped organizations better understand how .

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